

# SUSTAINABILITY AT CHG-MERIDIAN

CHG-MERIDIAN'S business model focuses on sustainability and lifecycle thinking.

## OUR BELIEF IN SUSTAINABILITY

Sustainability has been a feature of our core business for 45 years as we lease assets to customers and subsequently remarket them in accordance with the principles of a resource-efficient circular economy. Sustainability is an ongoing process for us and we are continually expanding our commitment in this area.

## STRATEGY & GOVERNANCE

We use a holistic approach to systematically promote sustainability in our company. With this in mind, we have implemented a sustainability strategy that is based on the goals of our corporate strategy and contains key company-specific action areas. From these we derive our sustainability targets and corresponding operational measures.

## SUSTAINABLE FROM START TO FINISH



### 95 %

of returns of leased IT devices were remarketed in 2023 (895,000 devices \*).



### Certified

Sustainable thanks to internationally accepted ISO standards, including ISO 14001, 22301, 27001, and 27701 in Germany, Austria and Switzerland, as well as ISO 45001 in Gross-Gerau.



### carbonZERO

Customers can also make a financial contribution to climate action through CHG-MERIDIAN's carbonZERO product.



### Silver standard

We were once again awarded a silver medal by EcoVadis in 2023, which means that we rank among the top 15 percent of all companies assessed.

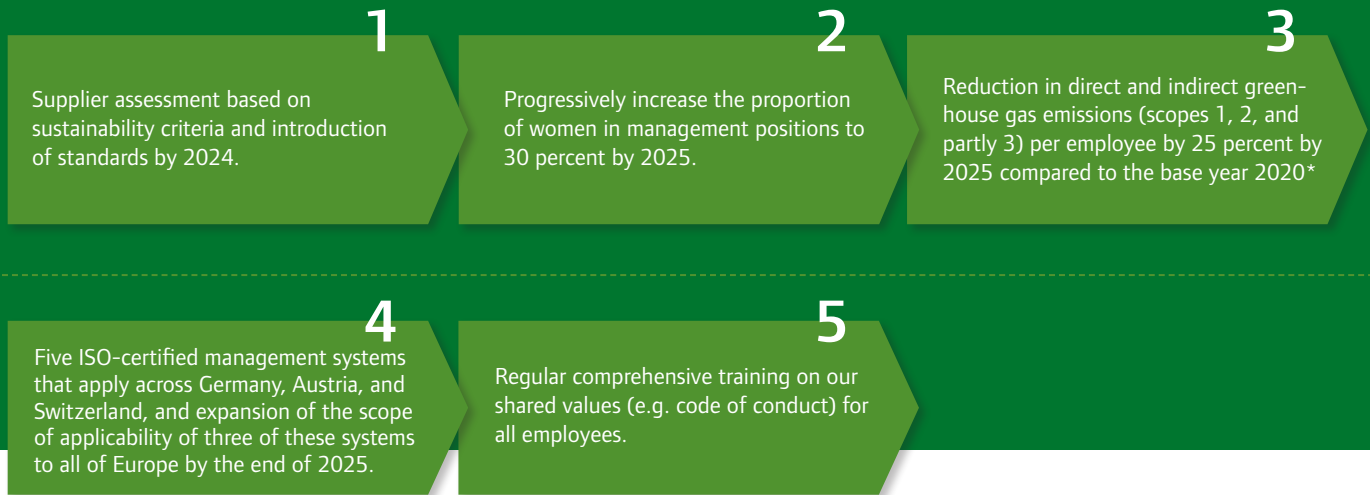
The CHG-MERIDIAN Group is a leading global technology2use company in the IT, industrial, and healthcare sectors.

It has more than 1,400 employees worldwide and develops, finances, and manages customized technology solutions based on the principle of usage over ownership. This gives customers including large corporations, SMEs, public authorities, and hospitals access to the latest technologies, cost-effective financing models, and tailored services that meet individual needs. CHG-MERIDIAN currently manages a technology portfolio worth €10 billion (2023) and has a presence in 30 countries on five continents without being tied to any specific banks or manufacturers. Its services are available in up to 190 countries through its subsidiaries, partner networks, and affiliated companies.

The sustainability-based principles of the circular economy lie at the heart of CHG-MERIDIAN's business model. The Company has been continually expanding its expertise in this area since it was founded 45 years ago in 1979. CHG-MERIDIAN manages its customers' technology assets along the entire lifecycle, from procurement and use to data erasure, refurbishing, and remarketing of used devices at its modern technology centers. The Company's headquarters are in Weingarten, Germany.

# SUSTAINABILITY GOALS

We bring together environmental, social, and economic aspects. We have set ourselves specific goals for our four action areas – labor and human rights, business ethics, the environment, and sustainable procurement – up to 2025 and have already partially achieved them.



## OUR CONTRIBUTION TO THE UNITED NATIONS' 2020 AGENDA

At CHG-MERIDIAN, we want to actively shape the path of sustainable development. We are playing our part in achieving the UN's sustainable development goals and consider them a key factor in future business success.

 <b>4 QUALITY EDUCATION</b> Promote learning	 <b>5 GENDER EQUALITY</b> Promote equality	 <b>7 AFFORDABLE AND CLEAN ENERGY</b> Use green electricity	 <b>8 DECENT WORK AND ECONOMIC GROWTH</b> Responsible business practices
 <b>12 RESPONSIBLE CONSUMPTION AND PRODUCTION</b> Think circular	 <b>13 CLIMATE ACTION</b> Protect the climate	 <b>16 PEACE, JUSTICE AND STRONG INSTITUTIONS</b> Maintain integrity	

## OUR COMMITMENT TO CLIMATE ACTION

CHG-MERIDIAN joined the Science Based Targets initiative (SBTi) in 2023, and over the next two years aims to set itself further targets for reducing emissions in the short term. This will see us step up our efforts and take the next important step toward greater professionalism in our climate management.

**SCIENCE BASED TARGETS**  
DRIVING AMBITIOUS CORPORATE CLIMATE ACTION

**BUSINESS AMBITION FOR 1.5°C**

## UN GLOBAL COMPACT

Our activities in respect of sustainability are underpinned by our support for a number of well-known and highly respected initiatives. For example, the CHG-MERIDIAN Group became a signatory of the UN Global Compact in 2021, thus committing to its ten principles in the areas of human rights, labor rights, the environment, and anti-corruption.



## FURTHER INITIATIVES

- Charta der Vielfalt e.V. (Diversity Charter)
- Stiftung Allianz für Entwicklung und Klima (Development and Climate Alliance)
- Wirtschaftsinitiative Nachhaltigkeit (WIN) (Sustainability Initiative)
- Carbon Disclosure Project (CDP)
- CradleNet and Nordic Circular Hotspot